

MEREDITH REITMAN

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EDUCATION **PHD, U WASHINGTON '04 MA, UCLA '97 BA, VASSAR COLLEGE '95**

Critical race theory
Feminist Geography
Workplace culture
Occupational segregation
International migration

SKILLS **RACIAL EQUITY TOOLS**

DEI Goal setting and assessment
Custom racial climate exploration
Racial equity audits
Segregation and underutilization
Pay equity analysis
Root cause determination

RESEARCH, EVALUATION, & ASSESSMENT

Quantitative analysis
Qualitative analysis
Survey design
Focus groups
Interviews
Training/ workshops
Report writing/ presentations

SOFTWARE & PROGRAMMING

SPSS
NVivo/ Dedoose
Survey Monkey/ Qualtrics
Asana/Basecamp
ArcGIS
Adobe Creative Suite
HTML/ CSS/ JavaScript

EXPERIENCE

PRESIDENT

Reitman Research and Strategy, LLC
Forest Hills, NY | 09/16 –

Provide mixed methods research founded on the principles of Critical Race Theory and Feminist Geography to help organizations explore racial dynamics and outcomes in the workplace.

DIRECTOR OF RESEARCH INITIATIVES

NYC Equal Employment Practices Commission
New York, NY | 05/16 – 10/16

Develop workplace equity indicators to assess risk of non-compliance

Produce reports on best practices in the field of equal employment opportunity

DIRECTOR OF ASSESSMENT

Hunter College, CUNY
New York, NY | 11/13 – 05/16

Run professional development workshops and web-based tutorials on inclusive pedagogy

Coach executive leadership in goal development, evaluation, and improvement processes

Facilitate college-wide strategic planning and reporting

DIRECTOR OF RESEARCH

The Intersector Project
New York, NY | 02/13 – 08/13

Conduct qualitative research demonstrating case-based solutions to social problems

DIRECTOR OF RESEARCH

Center for Social Inclusion
New York, NY | 07/12 – 12/12

Publish research showing the impact of federal and local policies on racial equity

DIRECTOR OF RESEARCH & EVALUATION

WHEDco
Bronx, NY | 11/07 – 06/12

Conduct assessments of the socioeconomic and health needs of South Bronx residents

Evaluate social service programs serving over 5000 clients

Manage data collection and reporting, including development of agency database

ASSISTANT PROFESSOR

U Milwaukee – Wisconsin
Milwaukee, WI | 09/04 – 06/07

Publish mixed-method research investigating race and belonging in the workplace

Teach advanced-level courses on race, racism and privilege

Run annual 500-person public conference on racism and privilege in Milwaukee

SELECTED
PUBLICATIONS,
WORKSHOPS, AND
SEMINARS

PEER-REVIEWED

Reitman, Meredith. "Uncovering the white place: whitewashing at work." *Social & Cultural Geography* 7.02 (2006): 267-282.

Reitman, Meredith. "The geography of Malcolm X: Black radicalism and the making of American space, by James Tyner." *Journal of Regional Science* 47.5 (2007): 1024-1026.

MANUSCRIPTS AND OTHER PROFESSIONAL PUBLICATIONS

Reitman, Meredith, Teofilo Reyes, and Julia Sebastian. "Adding Racial Equity to the Menu: An Equity Toolkit for Restaurant Employers." *Race forward* (2017).

Reitman, Meredith, Simran Noor, Julia Beatty, and Ashley Hollingshead. "Removing barriers to breastfeeding: A structural race analysis of first food." Center for Social Inclusion (2015).

Reitman, Meredith. "Citizens denied: The impact of photo ID laws on senior citizens of color." Center for Social Inclusion (2012).

Reitman, Meredith. "Falling off the fiscal cliff? Race, opportunity and sequestration." Center for Social Inclusion (2012).

Reitman, Meredith. "Selling meritocracy: Competing stories of race and employment in Seattle's software industry." (2004).

Reitman, Meredith. "The racialized hierarchy of belonging: Navigating software's contested workplace." (2004).

CONFERENCES, WORKSHOPS, SEMINARS, PODCASTS

"Measuring and addressing institutional racism in your foundation." Workshop for Philanthropy New York (2020).

"How racially equitable is your foundation? Assessing your practice." Workshop for Philanthropy New York (2018).

"Diversity and Inclusion in the actuarial profession." Podcast for the Society of Actuaries (2018).

"Talking about what we're talking about: Low-income households in the age of Black Lives Matter." Session Presentation at National Legal Aid and Defenders Association (NLADA) Annual Conference (2017).

"Applying critical race theory to the college classroom." Faculty workshop at Hunter College ACERT (2016).

"Common Ground Conference: Building coalitions against racism and privilege in greater Milwaukee (2006, 2007).

"Geography 905: Race, justice and the city." Graduate seminar at University of Wisconsin-Milwaukee (2004 – 2007).

"Geography 114: Geography of race." Undergraduate course at University of Wisconsin-Milwaukee (2004 – 2007).

"White investment in the struggle for racial justice." Paper presented at the Association of American Geographers Annual Meeting (2006).

"The racialized hierarchy of belonging: Navigating the contested workplace." Paper presented at the 2004 Conference on Race, Ethnicity and Place (2004).

"Work place/white place: Whitewashing race at work." Paper presented at the Association of American Geographers Annual Meeting (2004).

"Race and belonging in the high-tech workplace." Paper presented at the Association of American Geographers Annual Meeting (2003).

"The meaning and practice of race discrimination in the high-tech workplace." Paper presented at the Association of American Geographers Annual Meeting (2002).